

Curriculum Vitae

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Date of Birth: 4th October 1967

I have considerable experience in flying various aircraft types while implementing safety and performance improvements in large organisations. I have worked at managerial level demonstrating a clear ability to achieve goals in a wide range of activities.

My proven history, in management, flying experience, safety and training allow me to offer a unique combination of skills that are currently in high demand at the cutting edge of the aviation industry.

PERSONAL INFORMATION

Place of birth	Harare, Zimbabwe
Citizenship	British
Mother tongue	English
Other Languages	French (basic) Afrikaans/Dutch (fluent) Zulu
Miscellaneous	Married Two Children Non smoker

SKILLS

- My Military background has given me leadership skills, enthusiasm, discipline, initiative, team skills and the ability to handle pressure. I was in command of 120 men at the age of 19.
- Implementing and keeping to budgets and negotiating with contractors, suppliers and manufacturers for multi-million dollar projects while meeting required deadlines. E.g. new Terminals and runways, new aircraft introduction into service i.e. B787 and B747/800 and Electronic Operations Systems.
- I have lead and managed teams within organisations where I have had to brief, de-brief, counsel and assess individuals.
- My expertise in Safety Management is recognised by London City University where I have lectured on the subject.
- I have good verbal, written and presentation skills: I am a board member on the Flight Safety Foundation Corporate Advisory Committee where I have been a speaker on several occasions. I have

also been a presenter to ICAO, GCAA, Flight Safety Foundation, MEBA (Middle East Business Aviation) and the Presidential Flight, plus other airlines.

- I have completed several investigations into incidents, providing conclusions findings and recommendations.
- Advisor to the GCAA post helicopter accident because of my skills and experience in Safety and Flight Data Analysis
- I have produced Safety Management Systems Manuals and Emergency response manuals with the associated training in accordance with regulatory compliance.
- I have implemented Flight Data monitoring (FDM), crew training, Electronic Flight bags, Emergency Response, Electronic Flight Operations Systems and rostering programs, Electronic Occurrence reporting systems and Media Training for senior management, to ensure operational regulatory compliance, enhanced safety and greater efficiency.
- Accredited IS-BAO auditor.
- My TRI and TRE training has given me skills in various areas, namely:
 - Interpersonal skills: as a listener, adviser, politically aware and constructive.
 - Oral communication: friendly, approachable, communicator and presenter.
 - Team work: facilitator, co-ordinator, imaginative and open minded.
- I am part way through an MSc in Aviation Transport Management with City University London.

EDUCATION AND EMPLOYMENT HISTORY

2011- current	VortexFSM	Managing Director
2007-2011	Presidential Flight UAE	Safety Director / Captain, undertaking MSc in Aviation Transport Management, City University London.
2003-2007	Royal Jet	Captain TRI/TRE Flight Safety Manager
2002-2003	DHL	First Officer B757
2001-2002	Thomas Cook	First Officer B757
1999-2001	Royal Air Force	33 Squadron RAF
1998-1999	Royal Air Force	Officer Commanding Helicopter tasking
1995-1998	Royal Air Force	230 Squadron RAF
1992-1995	Royal Air Force	Flying training RAF
1991-1992	Royal Air Force	Officer Training RAF
1989-1991	Bembridge School	Geography & Physical Education Teacher
1986-1989	121 Battalion	Zulu Commando Unit
1985-1986	Infantry School SA Army	Officer Training South African Army
1979-1985	High School	Zimbabwe & South Africa
1971-1979	Primary school	Harare, Zimbabwe

EMPLOYMENT HISTORY

2011 – current VortexFSM Flight Safety Management

- Managing Director of Vortex Flight Safety Management
- Specializing in SMS, Flight Data Monitoring, Emergency Response, Human Factors
- IS-BAO auditing

2007- 2011 Presidential Flight UAE:

- Safety Director
- Kenyon Crisis Management and Emergency Response
- Emergency Response Media trained (Impact Porter Novelli)

- Crew Resource Management Trainer
- Flight Safety Foundation Board Member, Corporate Advisory Committee
- Airport design advisor to the Presidential Affairs Engineers
- Flight Data Monitoring advisor to several Middle East Airlines
- Operational IT projects consultant.
- Captain. Type ratings B757, B767, B737NG/BBJ Gulfstream IV

2003-2007

Royal Jet:

- Training Capt TRI, TRE, Check Airman, CRMI at CTC Southampton UK
- Human factors Instructor, European Academy for Aviation Safety
- Security Management course Emirates Aviation College.
- Lecturer for London City University on Safety Management
- Flight Safety Foundation Board Member, Corporate Advisory Committee
- Captain. Type ratings B757, B767, B737NG/BBJ, Gulfstream IV

2002-2003

DHL:

- Senior First Officer B757
- Recruitment and Interview Team

2001-2002

Thomas Cook:

- Senior First Officer B757

1991-2001

Royal Air Force:

- Completed ATPL licensing prior to leaving the RAF
- Training Captain, Special Forces Training Captain, VIP Captain, Flight Safety Officer
- Completed RAF Flight Safety School at IFS (Inspectorate Flight Safety) RAF Bentley Priory
- Accident and Investigation, AAIB course, RAF Farnborough
- CRM, Human Factors, and Flight Safety Training Officer.
- Escorting Officer to HRH Princess Diana
- Aircraft flown - Chipmunk MK1, Tucano MK1, Gazelle HC MK1, Wessex HC MK2, Puma HC MK1.
- Completed Flying training on both fixed wing and Rotary Wing in the RAF, recognised in the UK as a Degree.

1989-1991

Bembridge School:

- Teacher of Physical Education and Geography
- Assistant House Master

1986-1989

South African Army:

- Officer Training, Infantry School Oudshoorn
- Platoon Commander 121 Zulu Commando Battalion
- PTI (Physical Training Instructor)